

## case history



**MORESCHI**  
made in Italy

client

**MORESCHI S.p.A.**

field

**leather and footwear**

turnover

**32 million euros**

no. employees

**400**

web site

**www.moreschi.it**

### used product:

#### SOFTWARE:

- Payroll
- Attendance Management
- Web Access Management

#### HARDWARE:

- Time And Attendance Hardware
- Access Control Hardware

**ZUCCHETTI**  
SOFTWARE & ICT SOLUTIONS



## HR ZUCCHETTI: fits perfectly the requirements of the Human Resources Department

Moreschi Shoe Factory was created in 1946 as a family handicraft business and developed together with the industrial district of Vigevano.

Currently Moreschi Group is a company of 400 employees, has a production of approximately 250.000 pairs of shoes and 50.000 leather items a year produced until 2002, in 3 different production factories, all in Vigevano.

Starting with 2003, the new Moreschi production centre of 68.000 sm., 19.000 indoors and 20.000 sm. of green area, represents one of the biggest Italian production centres for luxury footwear. Its innovative structure provides, besides system and service spaces, large parking lots, a factory outlet and a nursery.

The company produces and commercializes classic and sport men's shoes; in the last years, leather items were added, as well as a new shoe and leather line for women.

Moreschi S.p.A.'s strong point is the management of the entire production chain within the company, from storage to shipment, for a product 100% made in Vigevano.

This strategy guarantees maximum quality, by controlling the smallest details, and a high flexibility in responding to the request for product customization of distributors and final clients.

## case history

### Client Requirements

In 1993 Moreschi S.p.A. decides to elaborate internally the payslips of its own employees and associates. The software solution in use did not guarantee a valid response to all company problems, such as prompt updating, due to continuous welfare and fiscal changes.

Moreschi S.p.A. pays particular attention to process efficiency and resource optimization and this consequently led to the necessity of creating an automated working place for personnel management and, by integrating software and hardware solutions, for time and attendance and access control management.

### Achieved Project

The collaboration between Moreschi and Zucchetti begins in 1993 with the supply of payroll software that, due to its many automatism, allows the client to save time and avoid error related risks.

In 2003 Moreschi decided to use in the new location, software and hardware solutions for time and attendance as well as access control. 21 terminals were installed at different passing points (turnstiles for personnel access, company parking lot barriers, etc.) and company areas (locker rooms, production areas, etc.).



All terminals are managed via web, by an access control software that controls an average daily traffic of 1.200 transits and allows to monitor in real time various access points, to check the list of granted and denied accesses and to know any time who is present in a certain company area; for this purpose, a personalized profile has been created, for each employee, based on various access authorizations to different company areas. This allows to obtain summary reports of the present/absent persons' situation, with the possibility to filter and group the results on divisions, departments and qualification.

### Why Zucchetti?

#### Francesco Moreschi - Moreschi S.p.A. Manager

"We viewed various solutions for payroll elaboration from different software companies.

Zucchetti represented the best choice because its solution is intuitive, flexible and offers the best guarantee in terms of assistance.

Our expectations were entirely confirmed: besides the rapid solution update, in case of welfare and fiscal modifications that allow us to be always compliant with the institutions, we can always count on the efficient and well-trained personnel support to solve any problem. When we had to implement a system to monitor accesses in the new production center, the choice couldn't have been any other than Zucchetti, which has always proved to be a serious and competent Partner."