



CLIENT

Ahlstrom Munksjö Turin SpA

SECTOR

production of speciality paper

NO. OF EMPLOYEES

600

TURNOVER

230 million Euros

WEB SITE

www.ahlstrom-munksjo.com

SOLUTION:

Workforce Management

Time & Attendance Management

Workflow Time & Attendance

Workflow Vacation Plan

Human Resources Management

Occupational Health

Time & Attendance Terminals

Business Intelligence

HR Zucchetti, a special paper for Workforce Management

Ahlstrom Munksjö Turin SpA is a speciality paper manufacturing belonging to the Ahlstrom Munksjö Finnish multinational, leading company in the manufacturing of high performance natural and synthetic fibre-based materials, partnering with leading businesses around the world.

Active in Mathi, Piedmont, since 1963, Ahlstrom Munksjö Group is leader in the manufacturing field of a large variety of everyday applications, such as filters, medical gowns and drapes, wall coverings, flooring, labels and tapes supplied to leading companies all around the world. The cooperation between Italy and Finland resulted in industrial excellence and a continuous growth thanks to the on-going investments, as proven by the new line of impregnation of the Mathi plant for filter media, which is the most advanced in the world and which reconfirms the position of the Piedmont company as being one among the most technologically advanced in the world.

Ahlstrom Munksjö Turin has approximately 600 employees, an annual turnover of almost 230 million Euros and exports 90% of the manufactured products. In particular, the Mathi plant distinguished itself along the years by its commitment in terms of environmental impact and occupational safety, proving that the ecological and social ethics does not constitute a holding back action, but rather a value added to business management.

CLIENT'S REQUIREMENTS

For the human resources management, Ahlstrom Munksjö Turin was using a competitor's software solution and, for the shift management, an internal developed application which, in time, appeared to be an inadequate tool to the changing company requirements. Ahlstrom Munksjö Turin needed a more complete shift management solution, more than a simple planning. Thus, the client launched a software selection based on very precise requirements and criteria, both in terms of technological specifications and in terms of management features of the solution. The objective of the Client was to integrate the shift management with the time and attendance, thus avoiding duplications during the record entry phase and increasing their sharing.

ACCOMPLISHED PROJECT

By comparing various options available on the market, Ahlstrom Munksjö Turin has identified Zucchetti Workforce Management application as the best solution for reaching their own objectives in terms of productivity, as well as in terms of control and management, while maintaining the necessary flexibility. By means of Workforce Management, the client was able to manage the company operational requirements mixing them with the know-how and skills of the employees, always ensuring skilled personnel during each shift. The solution puts at the client's disposal various management

features, such as user profiles, schedule ranges and shift matrices, allowing Ahlstrom Munksjö Turin to have a genuine and in-house shift management solution with related advantages in terms of time and cost efficiency as well. One of the objectives of the project was to transform the individual know-how of a resource-limited group into a structured and shared company process. Moreover, the purchase of other applications of Zucchetti HR suite (Time & Attendance, Workflow Time & Attendance and Vacation Plan) has allowed the Client to dispose of a series of automatisms with minimum manual interventions: the attendance, absence and vacation data are automatically shared between all the applications thanks to the common data base.

The Occupational Health module is also important for Ahlstrom Munksjö Turin which allows having at disposal, in real time, all employees data, roles, tasks and risks related to the management of medical examinations, of medical history charts and of the task fulfilment suitability.

The project provides the future installation of "touch screen" time and attendance terminals, where the employee may see his/her own shifts and can submit a vacation request, thus eliminating the requests on paper. Moreover, thanks to HR InfoBusiness, Zucchetti Business Intelligence system, the Human Resources Management can analyse the qualitative and quantitative events of the staff such as overtime and absenteeism.

WHY ZUCCHETTI?

Dott. Flavio Menon, HR Manager Italy

"At first, we were looking for a dynamic and flexible shift management product, then the unique database and the state-of-the-art contents of HR Zucchetti suite have driven us to a radical change of the applications used by the Human Resources Management. The HR team, in cooperation with Zucchetti consultants, has quickly implemented the HR Portal, Workforce Management, Time & Attendance, Workflow Time & Attendance, Vacation Plan, Human Resources and Occupational Health modules; moreover all the processes have been accurately linked and used in the payroll application.

The objective, to make the services provided to our customers yet more efficient, namely our employees, has been reached.

Today we have a tool fitted with a series of automatisms that reduce to a minimum the manual interventions and which have converted the individual know-how of a resource-limited group into a structured and shared company process".